



2022-2023 Rehoboth Road Middle School Continuous School Improvement Plan

(Due April 7, 2022)

District Focused Areas of Improvement
Literacy Enrollment Attendance Discipline Solving
District SMART GOALS
<p>SMART Goal #1 Goal Area 4: Student Achievement- Overarching Need English Language Arts May 2022 to May 2023, GSCS will increase the percentage of students scoring proficient learner or distinguished learner in English language arts as measured by a 5 percentage point gain on the College and Career Ready Performance Index (CCRPI) content mastery district score for each level (elementary, middle and high).</p> <p>SMART Goal #2 Goal Area 4: Student Achievement- Overarching Need Mathematics May 2022 to May 2023, GSCS will increase the percentage of students scoring proficient learner or distinguished learner in math as measured by a 5 percentage point gain on the College and Career Ready Performance Index (CCRPI) content mastery district score for each level (elementary, middle and high).</p> <p>SMART Goal #3 Goal Area 4: Overarching Science May 2022 to May 2023 GSCS will increase the percentage of students scoring proficient learner or distinguished learner in science as measured by a 5 percentage point gain on the College and Career Ready Performance Index (CCRPI) content mastery district score for each level (elementary, middle and high).</p> <p>SMART Goal #4 Goal Area 4: Overarching Need Social Studies Overarching Need #4: 2022 - Social Studies May 2022 to May 2023 GSCS will increase the percentage of students scoring proficient learner or distinguished learner in social studies as measured by a 5 percentage point gain on the College and Career Ready Performance Index (CCRPI) content mastery district score for each level (elementary, middle and high).</p> <p>SMART Goal #5 Goal Area 1; Goal Area 2; Goal 3</p>



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Overarching Need: Safe and Supportive Learning Environment

TBD

School SMART GOALS

Goal Area 1: Organizational and Operational Efficiency

- *From Spring 2022 to Spring 2023, reduce by 5% the number of days students are excluded from classroom instruction due to disciplinary infractions (ISS or OSS).*

Goal Area 2: High Performing Staff

- *From Spring 2022 to Spring 2023, increase the percentage of students who exceed typical growth from ____% to ____% as measured by MAP assessments in Reading and Math.*

Goal Area 3: Family and Community Engagement

- *From Spring 2022 to Spring 2023, increase the percentage of students who exceed typical growth from ____% to ____% as measured by MAP assessments in Reading and Math.*

Goal Area 4: Student Achievement:

- *Increase MAP projected proficiency (Content Mastery) from ____% to ____% from Fall 2022 to Spring 2023 by implementing literacy across the curriculum.*
- *Increase MAP projected proficiency (Content Mastery) from ____% to ____% from Fall 2022 to Spring 2023 by implementing evidence-based mathematics strategies.*

District Strategic Priorities

- I. Execute cohesive systems and innovative practices
- II. Champion a culture that attracts and develops great employees
- III. Grow and develop via coaching and feedback
- IV. Build deep partnerships with students, families, business, and industry
- V. Provide Rigorous Learning Activities where students read, write, speak, and solve on grade level content
- VI. Increase percentage of proficient learners



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Strategic Goal 1	Organizational and Operational Efficiency
Performance Objective 1	Align Resources to Student & Staff Needs
<u>Continuous Improvement System</u>	<u>Supportive Learning Environment System</u>
SMART Goal	<i>From Spring 2022 to Spring 2023, reduce by 5% the number of days students are excluded from classroom instruction due to discipline (ISS or OSS).</i>

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
Implement a system of support for students.	Implement i-Ready for Tier 2 & 3 MTSS students	i-Ready student growth data (%exceeding typical growth) i-Ready lesson progress data (%of lessons completed/passed/time on task)	Math Support Teacher Reading Support Teacher	i-Ready	9/1/2022, 1/4/2023, 4/30/2022 9/1/2022, 10/1/2022, 11/1/2022, 12/1/2022, 1/6/2023, 2/1/2023, 3/1/3034, 4/1/2023, 5/1/2023	i-Ready Workbooks w/Teacher Editions (\$6000) Math Support Teacher Salary + Benefits (\$73049)
	Fully implement ASCA counseling framework to meet needs of students.	Comprehensive Counseling Plan % of time spent in direct counseling services related to schoolwide data (chronic attendance, chronic behavior,	Counselors	Disaggregated Counseling services data Counselor use of time logs	Monthly	Counseling Resources (\$8000)



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Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
		elevated mental health concerns); % of affected students with Improved attendance				

Strategic Goal 1	Organizational and Operational Efficiency
Performance Objective 2	Provide Effective & Efficient Operations
<u>Continuous Improvement System</u>	<u>Supportive Learning Environment System</u>
SMART Goal	<i>From Spring 2022 to Spring 2023, reduce by 5% the number of days students are excluded from classroom instruction due to disciplinary infractions (ISS or OSS).</i>



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Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
	Utilize systems to ensure safety of students.					SmartPass (\$1500) PikMyKid (\$3750)



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Strategic Goal 1	Organizational and Operational Efficiency
Performance Objective 3	Safe & Supportive Learning Environment
Continuous Improvement System	Supportive Learning Environment System
SMART Goal	From Spring 2022 to Spring 2023, reduce by 5% the number of days students are excluded from classroom instruction due to disciplinary infractions (ISS or OSS).

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
Implement the PBIS Framework with fidelity	<p>Provide PBIS refresher on the PBIS framework</p> <p>Implement schoolwide, evidence-based strategies for routines (Strong Start, Threshold, STAR, Cold Call, Habits of Discussion) as needed.</p>	<p>% of classrooms using identified evidence-based routines</p> <p>% of classrooms</p> <p>Percentage of students with 0-1 office referrals resulting in ISS or OSS.</p>	<p>PBIS Coach</p> <p>Assistant Principal</p>	<p>Positive:Negative Ratio (4:1)</p> <p>Language of PBIS used with students as evidenced by observations</p> <p>Office referrals, ISS days, OSS days, Monthly student attendance data</p>	<p>8/15/22 (Baseline) 12/9/22 3/1/23</p> <p>Monthly (Leading Indicators data)</p>	<p>PBIS in the Classroom Modules (\$0)</p> <p>PBIS Endorsement (\$1500)</p> <p>Teach Like a Champion Books for new staff (\$350)</p> <p>PBIS Rewards (\$0)</p> <p>Classroom Matrices (\$500)</p> <p>Schoolwide Matrices (\$500)</p>



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Strategic Goal 2	High Performing Staff
Performance Objective 1	Attract Quality Candidates
Continuous Improvement System	Professional Capacity System Effective Leadership System Supportive Learning Environment System
SMART Goal	From Spring 2022 to Spring 2023, Increase school conditional growth percentile from ____% to ____% as measured by MAP assessment by implementing department, teacher, and student goal setting and monitoring.

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources



2022-2023 Rehoboth Road Middle School Continuous School Improvement Plan

Strategic Goal 2	High Performing Staff
Strategic Objective 2	Support Effective Professional Learning & Growth
<u>Continuous Improvement System</u>	Professional Capacity System Effective Leadership System Supportive Learning Environment System
SMART Goal	From Spring 2022 to Spring 2023, Increase school conditional growth percentile from ____% to ____% as measured by MAP assessment by implementing department, teacher, and student goal setting and monitoring.

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources



2022-2023 Rehoboth Road Middle School Continuous School Improvement Plan

Strategic Goal 2	High Performing Staff
Strategic Objective 3	Cultivate a Committed Workforce
	Professional Capacity System Effective Leadership System Supportive Learning Environment System
SMART Goal	From Spring 2022 to Spring 2023, Increase school conditional growth percentile from ____% to ____% as measured by MAP assessment by implementing department, teacher, and student goal setting and monitoring.

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
Professional Learning Communities	<p>Establish a schedule for weekly and monthly professional learning communities that includes a protocol for discussing student performance levels in relation to success criteria and instructional planning.</p> <p>Set student achievement and student growth goals with Grade Level PLCS and individual teachers based on MAP data.</p>	<p>Monthly administrative classroom data review (MAP, CFA, grades, missing assignments) documentation</p> <p>% of students demonstrating proficiency on grade level standards</p> <p>PLC Goal Data Tracking/Progress documentation- % completion and progress data</p>	<p>Instructional Coaches (weekly) Administrators (Monthly)</p> <p>Individual Teachers</p> <p>Instructional Coaches</p>	<p>CFAs/MAP data PLC meeting minutes</p> <p>PLC Collaborative Structures Rubric/PLC Navigator results</p> <p>Student Progress Data (PLC Goal documentation)</p>	<p>9/1/2022, 10/1/2022, 11/1/2022, 12/1/2022, 1/6/2023, 2/1/2023, 3/1/3034, 4/1/2023, 5/1/2023</p>	<p>RESA Professional Learning registration fees and substitute teacher salaries</p> <p>Stipends for New Teacher Academy - new staff and mentors (\$2650)</p> <p>Stipends for summer and/or off-contract planning (\$3500)</p> <p>GAEL/Admin Conferences Registration (\$3000)</p>



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Strategic Goal 3	Family and Community Engagement
Strategic Objective 1	Leverage Business and Community Partnerships
Continuous Improvement System	Family and Community Engagement System Supportive Learning Environment System Coherent Instruction System
SMART Goal	From Spring 2022 to Spring 2023, Increase school conditional growth percentile from ____% to ____% as measured by MAP assessment by implementing department, teacher, and student goal setting and monitoring.

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
Effectively Partner with teachers, parents, and students to monitor student progress toward learning goals.	Teachers communicate daily success criteria for the learning target and students track progress toward proficiency.	% of teachers communicating success criteria	Principal	Literacy walkthrough data	9/1/2022, 10/1/2022, 11/1/2022, 12/1/2022, 1/6/2023, 2/1/2023, 3/1/3034, 4/1/2023, 5/1/2023	Assessment Capable Learning and Success Criteria Playbook PL for admin, coaches, and select teachers(\$5000)
	Students set MAP achievement and progress goals and track progress 3x per year.	% of students in each class & grade making progress	Counselors	CFA Data		
	Student-led conferences 2 x per year (October/January)	# of student-led conferences held with parents	Parent Liaison	# of parents participating in student-led conferences.		



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Strategic Goal 3	Family and Community Engagement
Strategic Objective 2	Provide Planned Communication of Information
Continuous Improvement System	Family and Community Engagement System Supportive Learning Environment System Coherent Instruction System
SMART Goal	From Spring 2022 to Spring 2023, Increase school conditional growth percentile from ____% to ____% as measured by MAP assessment by implementing department, teacher, and student goal setting and monitoring.

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
Provide proactive school-to-home communication	Plan and implement school PR campaign to highlight positive aspects of the school, especially student and staff celebrations Plan, implement and monitor a formal procedure and timeline for communicating progress with parents and students.	Number of social media posts and engagements % of positive responses to parent survey # of family/community events held # of students and parents with IC logins	Communications Ambassador Parent Liaison Counselor Media Specialist	Parent survey data Parent complaints Attendance at school events Positive media communications		\$5000 - printing, postage, video production, graphic design for branding



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Strategic Goal 3	Family and Community Engagement
Strategic Objective 3	Address the Diverse Needs of Students
Continuous Improvement System	Family and Community Engagement System Supportive Learning Environment System Coherent Instruction System
SMART Goal	From Spring 2022 to Spring 2023, Increase school conditional growth percentile from ____% to ____% as measured by MAP assessment by implementing department, teacher, and student goal setting and monitoring.

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources



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Strategic Goal 4	<u>Student Achievement</u>
Performance Objective 1	Implement a Coherent and Viable Curriculum
<u>Continuous Improvement System</u>	<u>Coherent Instruction System</u> <u>Effective Leadership System</u> <u>Professional Capacity System</u>
SMART Goal	Increase MAP projected proficiency (Content Mastery) from ____% to ____% from Fall 2022 to Spring 2023 by implementing balanced literacy across the curriculum.
SMART Goal	Increase MAP projected proficiency (Content Mastery) from ____% to ____% from Fall 2022 to Spring 2023 by implementing evidence-based mathematics strategies.

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources



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Strategic Goal 4	Student Achievement
Performance Objective 2	Provide Engaging and High Quality Instruction
<u>Continuous Improvement System</u>	<u>Coherent Instruction System</u> <u>Effective Leadership System</u> <u>Professional Capacity System</u>

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
Implement components of balanced literacy to improve reading comprehension, written expression, and content vocabulary through student-centered instruction.	Implement and monitor balanced literacy components in all classrooms.	Percent of teachers using text and assignments on grade level.	ELA Coach	Observation data from literacy walkthroughs (GSCS form) (Teacher Implementation)	Monthly (Leading Indicators)	WriteScore Assessment 3 x per year (\$9745)
	Teach evidence-based, high-yield instructional strategies in every classroom, every day, on grade level.	Percent of students scoring within the grade level Lexile band on the BOY, MOY, EOY MAP assessments. (Student Impact)	Assistant Principal	MAP Data	September, January, May	Math Manipulatives (\$4000)
	(WICOR - ELA, Sci, SS Math - C-R-A, SLOT, IWSS)	Percent for students scoring on grade level on WriteScore informational and narrative writing assessments. (Student Impact)	ELA Dept. Chair	WriteScore data	August, December, March	Hands-on Standards resource books (\$2300)



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Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
Build conceptual understanding and support student generalization of math content.	Implement and monitor the Concrete-Representational-Abstract instructional model in all mathematics classrooms	Percent of math teachers observed using Concrete-Representational-Abstract instructional model in observations Number of observations indicating students using WICOR strategies	Math Coach AVID Teacher			Instructional paraprofessional to provide individual and small group support for students. (\$47,730)



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Strategic Goal 4	Student Achievement
Performance Objective 3	Prepare College and Career Ready Graduates
<u>Continuous Improvement System</u>	Coherent Instruction System Effective Leadership System Professional Capacity System

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources